

JOB OPPORTUNITY

High School Assistant Principal

*Grant Funded through the Annenberg Math Grant



The Accelerated Schools is currently seeking a High School Assistant Principal to join an exceptional team of educators who are committed to building a world-class educational program focused on academic, well-being, and community service for the historically disenfranchised and first-generation college-going youth of South Los Angeles. We believe that all students can excel when nurtured in a school environment that combines high expectations for students, and active involvement from parents and the community. Above all, we are guided by the belief that as educators, we each have the power to make a positive impact on the lives of our students, families, and our community at large.

Our teachers and staff are proud to serve the South L.A. community – a combination of many first-generation college-going, Hispanic/Latino, historically underserved, and economically disadvantaged students. We strive to make a difference in each student's life by using our influence to help remove barriers, encourage them to aim high and cultivate habits that will prepare them to pursue their passion and purpose in life.



Our Mission & Commitment to Equity: The Accelerated Schools will graduate students who are prepared to succeed at the university and career of their choice who will enter the workplace as informed and productive employees.

At The Accelerated Schools, educational equity is continuously creating and implementing practices that are culturally responsive, and honoring voices from all educational and community partners. Through curiosity, inquiry, self and system reflection, we disrupt inequitable systems so that students graduate in four years, college, career and or life ready.

Location: Set within an urban empowerment zone just south of downtown Los Angeles, The Accelerated School is located at 4000 S. Main Street, Los Angeles, CA 90037.

Demographics/Population: Wallis Annenberg High School serves approximately 500 students in grades 9 through 12, with the population being 97% Hispanic, 98% of those students receiving free or reduced lunch, and 45% of English Learners.

General Description: The Assistant Principal will serve as a key instructional leader, focusing on coaching teachers in their daily practice to enhance classroom pedagogy and improve student outcomes. Under the leadership of the Heads of School, the Assistant Principal will play a critical role in staff evaluations, supervision and support, data-driven practices, as well as curriculum and instructional leadership. Furthermore, they will be instrumental in fostering a positive and inclusive culture for students, staff, and families, ensuring a supportive and collaborative environment throughout the school community.

Responsibilities:

Instructional Leadership and Coaching

- Lead teachers, teacher leaders, and department chairs in dramatically improving student outcomes through the implementation of a rigorous data-driven instruction cycle, high-quality professional development aligned to identified gaps, and ongoing observation and feedback.
- Coach, manage, evaluate, support, and inspire a set of teachers and staff via observations with feedback that captures strengths, growth areas, and measurable progress.
- Set high standards for achievement so that students are on track to be college and/or career-ready.
- Ensures that school-wide curriculum, assessments, differentiated instruction, and more detailed instructional strategies are aligned to California state standards
- Lead in collaboration with the Leadership Team, an organization's leadership team, including curriculum, instruction, and assessment in all core subjects and other broad courses of study.
- Designs, implements, facilitates, and evaluates professional development for faculty and staff.
- Regularly collects, analyzes, and shares data to drive student achievement and inform school programs including master scheduling, cross-curricular articulation, student access to broad courses of study, socio-emotional counseling, etc.
- Collaborate with teachers to design and implement 21st-century curricula, including personalized and project-based learning.
- Coordinate assessments (e.g., CAASPP), analyze results, and share findings to inform instruction.
- Stay current with research and participate in professional development and meetings.

School Operations and Compliance

- Oversee all aspects of student safety and campus security, ensuring a safe learning environment.
- Collaborate with support staff to address issues related to student absences, health, and wellness.
- Supervise student activities and coordinate student incentive and recognition programs.
- Assist in the development, implementation, and enforcement of school policies and procedures

School Community Engagement

- Foster positive and effective communication with all stakeholders to promote professional growth and development.
- Create a welcoming and enthusiastic environment for staff, students, and parents.
- Engage parents and community members to actively participate in and contribute to the school's vision and goals.
- Performs other related duties as assigned.

Essential Qualifications

Education, Teaching & Administrative Experience

- Minimum 3-5 years teaching experience
- Minimum of 1-2 years site administrator or equivalent experience *preferred*
- Clear California Math Single Subject Credential (required)

- Administrative Services Credential (required)
- Master's in Education *preferred*

Communication Skills

- Excellent communication skills, bi-literate in Spanish and English *preferred*
- Strong digital skills

Track Record

- Proven success in moving student academic data
- A track record as a successful educator and interest/background in Charter School Education and School Reform

Collaboration:

- Commitment to collaborate with the organization's leaders, teachers, and parents to facilitate student's academic, social, and emotional success

Compensation

Work Schedule: This is a 12-month position with 229 workdays and 20 PTO days per school year.

Salary: The annual salary for this role is \$141,000.

Benefits Package: Health, Vision, Life, Dental, and CalSTRS benefits

Professional growth: Opportunities for professional development and advancement are available within an expanding school and organization.

To Apply: Please visit www.edjoin.org to complete the application. Attach resume and your letter of interest. Open until filled.

Contact: If you have questions about this position, please contact:
humanresources@accelerated.org

The Accelerated Schools are tuition-free public charter schools that do not discriminate against any student, parent, community member, or staff member based on actual or perceived ancestry, age, color, disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sex, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics.